## PATH OUT OF THE PANDEMIC

PRESIDENT BIDEN'S COVID-19 ACTION PLAN

**P** resident Biden is implementing a six-pronged, comprehensive national strategy that employs the same science-based approach that was used to successfully combat previous variants of COVID-19 earlier this year. This plan will ensure that we are using every available tool to combat COVID-19 and save even more lives in the months ahead, while also keeping schools open and safe, and protecting our economy from lockdowns and damage.



Vaccinating the Unvaccinated



Further Protecting the Vaccinated



Keeping Schools Safely Open



President Biden's COVID-19 Plan | The White House



## Increasing Testing & Requiring Masking



Protecting Our Economic Recovery



Improving Care for those with COVID-19



# Vaccinating the Unvaccinated

Since January, the Administration has taken actions to make vaccination conveniently available to all. COVID vaccines have been available to every individual age 16 and older since April 19<sup>th</sup> and to those age 12 and older since May. The Administration took steps to make vaccines available at over 80,000 locations nationwide, worked with pharmacies to offer walk-in appointments, and put out a call to action to businesses and organizations across the nation.

The President announced vaccination requirements for the federal government in July and called on the private sector to do more to encourage vaccination as well. Since that time, employers, schools, nursing homes, restaurants, hospitals, and cities in all 50 states have announced new vaccination requirements. Since July, the share of job postings that require vaccination are up 90%. And we know these requirements work. At the beginning of August, when Tyson Foods announced its requirement—only 45% of its workforce had gotten a shot. Today, it stands at 72%, meaning half of Tyson's unvaccinated workers have now gotten a shot

—well ahead of the company's November 1<sup>st</sup> deadline. After United Airlines announced its vaccination requirement, more than half of its unvaccinated employees went out and got vaccinated with weeks left to go before the deadline. In Washington State, the weekly vaccination rate jumped 34% after the Governor announced requirements for state workers.

All told, these efforts—and countless other Administration initiatives and policies—have resulted in over 175 million fully vaccinated Americans. But there are still nearly 80 million Americans eligible to be vaccinated who have not yet gotten their first shot.

The President's plan will reduce the number of unvaccinated Americans by using regulatory powers and other actions to substantially increase the number of Americans covered by vaccination requirements—these requirements will become dominant in the workplace. In addition, the plan will provide paid time off for vaccination for most workers in the country.

## Requiring All Employers with 100+ Employees to Ensure their Workers are Vaccinated or Tested Weekly

The Department of Labor's Occupational Safety and Health Administration (OSHA) is developing a rule that will require all employers with 100 or more employees to ensure their workforce is fully vaccinated or require any workers who remain unvaccinated to produce a negative test result on at least a weekly basis before coming to work. OSHA will issue an Emergency Temporary Standard (ETS) to implement this requirement. This requirement will impact over 80 million workers in private sector businesses with 100+ employees.

## Requiring Vaccinations for all Federal Workers and for Millions of Contractors that Do Business with the Federal Government

Building on the President's announcement in July to strengthen safety requirements for unvaccinated federal workers, the President has signed an Executive Order to take those actions a step further and require all federal executive branch workers to be vaccinated. The President also signed an Executive Order directing that this standard be extended to employees of contractors that do business with the federal government. As part of this effort, the Department of Defense, the Department of Veterans Affairs, the Indian Health Service, and the National Institute of Health will complete implementation of their previously announced vaccination requirements that cover 2.5 million people.

## Requiring COVID-19 Vaccinations for Over 17 Million Health Care Workers at Medicare and Medicaid Participating Hospitals and Other Health Care Settings

The Centers for Medicare & Medicaid Services (CMS) is taking action to require COVID-19 vaccinations for workers in most health care settings that receive Medicare or Medicaid reimbursement, including but not limited to hospitals, dialysis facilities, ambulatory surgical settings, and home health agencies. This action builds on the vaccination requirement for nursing facilities recently announced by CMS, and will apply to nursing home staff as well as staff in hospitals and other CMS-regulated settings, including clinical staff, individuals providing services under arrangements, volunteers, and staff who are not involved in direct patient, resident, or client care. These requirements will apply to approximately 50,000 providers and cover a majority of health care workers across the country. Some facilities and states have begun to adopt hospital staff or health care sector vaccination mandates. This action will create a consistent standard across the country, while giving patients assurance of the vaccination status of those delivering care.

## Calling on Large Entertainment Venues to Require Proof of Vaccination or Testing for Entry

The President's plan calls on entertainment venues like sports arenas, large concert halls, and other venues where large groups of people gather to require that their patrons be vaccinated or show a negative test for entry.

## Requiring Employers to Provide Paid Time Off to Get Vaccinated

To continue efforts to ensure that no worker loses a dollar of pay because they get vaccinated, OSHA is developing a rule that will require employers with more than 100 employees to provide paid time off for the time it takes for workers to get vaccinated or to recover if they are under the weather post-vaccination. This requirement will be implemented through the ETS.



# Further Protecting the Vaccinated

#### President Biden's COVID-19 Plan | The White House

There are over 175 million fully vaccinated Americans who are largely protected from severe illness from COVID-19. While so-called "breakthrough infections" among this group do happen, they remain the exception: In fact, recent data indicates there is only 1 confirmed positive case per 5,000 fully vaccinated Americans per week.

But COVID-19 vaccination protection can be made even stronger. In August, the nation's top health officials—Dr. Rochelle Walensky, CDC Director; Dr. Janet Woodcock, Acting FDA Commissioner; Dr. Francis Collins, NIH Director; Dr. Anthony Fauci, Director of the National Institute of Allergy and Infectious Diseases; Surgeon General Dr. Vivek Murthy; Dr. David Kessler, COVID-19 Chief Science Officer; Dr. Rachel Levine, HHS Assistant Secretary for Health; and Dr. Marcella Nunez-Smith, Chair of the COVID-19 Health Equity Task Force released an initial plan for booster shots aimed at staying ahead of the virus. The plan released by our nation's doctors allows for states, pharmacies, doctors' offices, health insurers and others to prepare for the administration of boosters. In the beginning weeks of the initial vaccination program in December 2020, the country lost precious time because we were unprepared to administer shots. By planning now, we will be able to quickly get booster shots into the arms of eligible Americans once approved.

A booster promises to give Americans their highest level of protection yet. Three-shot vaccines are common (Hepatitis B, Tetanus) and offer some of the most durable and robust protection.

Implementation of this plan depends on authorization of boosters by the Food and Drug Administration (FDA) and recommendations by the CDC's independent Advisory Committee on Immunization Practices (ACIP). As soon as authorizations are given, the Administration will be prepared to offer booster shots, starting the week of September 20<sup>th</sup>.

## Providing Easy Access to Booster Shots for All Eligible Americans

## Ensuring Americans Know Where to Get a Booster



# Keeping Schools Safely Open

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A top priority for the Biden Administration since Day One has been to reopen schools safely and keep them open. The Administration has taken significant actions to get our kids back in the classroom, including providing \$130 billion in American Rescue Plan (ARP) funds to help schools reopen, accelerate students' academic growth, address inequities exacerbated by the pandemic, allow local school districts to implement CDC-recommended COVID-19 prevention strategies, and support student and educators' social, emotional, and mental health needs. We know how to keep students safe in schools by taking the right steps to prevent transmission including getting all staff and eligible students vaccinated, implementing universal indoor masking, maintaining physical distancing, improving ventilation, and performing regular screening testing for students and school staff. The President's plan calls for additional actions to ensure all schools consistently implement these science-based prevention strategies recommended by the CDC so that they can remain open for in-person learning and maintain the health and safety of all students, staff, and families.

As we work to ensure our children are protected, we know that vaccination remains the best line of defense against COVID-19. For those adolescents aged 12 and above who are eligible for vaccination, the most important step parents can take is to get them vaccinated. To date, over half of the nation's adolescents have been vaccinated. For those too young to be vaccinated, it is especially critical that they are surrounded by vaccinated people and mask in public indoor spaces, including schools. Studies released by the CDC found that the rate of hospitalization for children was nearly four times higher in states with the lowest vaccination rates compared to states with high vaccination rates.

The FDA is undergoing a process now to evaluate a vaccine for children under the age of 12, and under the President's plan, the Administration will do whatever it takes to support those efforts, while continuing to respect and defer to the scientific decision-making of the agency.

Requiring Staff in Head Start Programs, Department of Defense Schools, and Bureau of Indian Education-Operated Schools to be Vaccinated

Calling on All States to Adopt Vaccine Requirements for All School Employees Providing Additional Funding to School Districts for Safe School Reopening, Including Backfilling Salaries and Other Funding Withheld by States for Implementing COVID Safety Measures

Using the Department of Education's Full Legal Authority to Protect Students' Access to In-Person Instruction

## Getting Students and School Staff Tested Regularly

Providing Every Resource to the FDA to Support Timely Review of Vaccines for Individuals Under the Age of 12



# Increasing Testing & Requiring Masking

It will take time for the newly vaccinated to get protection from the virus. As we continue to combat COVID-19, testing is a key tool to identify infected individuals and prevent spread to others. Likewise, masking can also help slow and contain the spread of the virus—and the combination of increased vaccinations and masking will have a major impact on COVID-19 transmission. President Biden's plan takes new actions to increase the amount of testing—in your own home, at pharmacies, and in your doctor's office—and ensures that strong mask requirements remain in place.

Mobilizing Industry to Expand Easy-to-Use Testing Production

Making At-Home Tests More Affordable

Sending Free Rapid, At-Home Tests to Food Banks and Community Health Centers

### **Expanding Free, Pharmacy Testing**

## Continuing to Require Masking for Interstate Travel and Double Fines

### Continue to Require Masking on Federal Property



## Protecting Our Economic Recovery

President Biden's economic plan is working. Since Day One in office, the President has focused on jumpstarting the economy and rebuilding it from the bottom up and the middle out. America is getting back to work, and workers and small businesses are seeing the results. Since President Biden took office, there has been historic job growth—more than 4 million jobs created– the most in any President's first six months, with 750,000 jobs created on average per month over the last three months. Despite the challenges posed by the Delta variant, the economy created 235,000 jobs last month, and the unemployment rate fell to its lowest level since before the pandemic. The average number of new unemployment insurance claims has been cut by more than half since President Biden took office, and more than 70 percent of Americans say that now is a good time to find a quality job, up from less than 30 percent this time last year. The U.S. is the only major economy that has now exceeded its pre-pandemic growth projections, and independent forecasters believe America will this year reach the highest levels of growth in decades.

COVID-19 impacts our economy, no doubt. But, the President's plan will limit the damage and ensure that the Delta variant cannot undo this progress. The policies outlined throughout this plan will ensure that we do not return to lockdowns and shutdowns. Additionally, we will offer new support to small businesses as they continue to weather the surge caused by the Delta variant. Supporting small businesses is critical to our economic growth, since they create twothirds of net new jobs and employ nearly half of America's private workforce. These reforms include:

## New Support for Small Businesses Impacted by COVID-19

Streamlining the Paycheck Protection Program (PPP) Loan Forgiveness Process

Launching the Community Navigator Program to Connect Small Businesses to the Help They Need



# Improving Care for those with COVID-19

As we work to reduce cases, hospitalizations, and deaths, we will maintain our focus on treating people infected with COVID-19—and helping hard-hit health care systems in the most impacted areas. In early July, the Administration launched Surge Response Teams to help states experiencing case increases. Since then, the Administration has worked with 18 states, deploying nearly 1,000 personnel, including hundreds of EMTs, nurses and doctors on the ground providing emergency medical care; surged hundreds of ventilators, ambulances and other critical assets to support strained health care systems; stood up dozens of new, free testing sites; and assisted with local outbreak investigations.

As we continue to battle the Delta surge, the President's plan will continue to send response teams to states that request them and take additional actions to accelerate this work.

Increasing Support for COVID-Burdened Hospitals

Getting Life-Saving Monoclonal Antibody Treatment to Those Who Need It

## Expanding the Pool of Health Care Professionals Providing Treatment by Deploying Federal Monoclonal Antibody Strike Teams

President Biden's plan to continue to combat COVID-19 this fall is comprehensive, sciencebased and relies on the power of the federal government working hand-in-hand with states, local communities, the private sector, and all Americans to put this pandemic behind us. The strategy outlined here is domestic focused. **In the weeks ahead, the President will announce additional steps to build on the progress the Administration has made to combat this pandemic globally.** President Biden and his Administration will continue to use every tool necessary to protect the American people from COVID-19.

COVID-19

# FIND COVID-19 VACCINES NEAR YOU

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